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This is Utah SHRM Legal-mail no. 2008-2 prepared for Salt Lake SHRM, the Human Resources Association of Central Utah (HRACU), the Northern Utah Human Resources Association (NUHRA), the Color Country Human Resources Association (CCHRA), the Bridgerland Society for Human Resource Management and Utah at-large members of the national Society for Human Resource Management (SHRM). This update is best viewed in a HTML format. Please reply with your name and "UNSUBSCRIBE" in the subject field if you no longer wish to receive this message.

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### **LEGISLATIVE ALERT- GUNS ON EMPLOYER PROPERTY**

The Utah Legislature is in session from January 21 to March 5, 2008.

The Legislature is now considering a S.B. 67, a bill that would require employers and other businesses and private property holders to allow a concealed weapon on their property (such as a parking lot) as long as the weapon is concealed and secured in the car of the involved employee/visitor. Here is a link to the text of the bill:

<http://le.utah.gov/~2008/bills/sbillint/sb0067.htm>

A Utah Senate Committee has passed this bill already and now the full Utah Senate is considering it.

Utah's SHRM chapters have adopted a policy of EMPLOYER CHOICE on these types of issues. This is not a pro-gun or anti-gun position. Rather, it recognizes that employers and other private property holders are in the best position to decide what happens on their property. Utah SHRM's position allows employers to assess their own security needs, culture, employee morale and other business factors and decide whether or not to allow weapons on their property.

S.B. 67 takes away this right of choice and control from employers, businesses and private property holders.

Utah's SHRM chapters urge you to contact your Utah State Senator ASAP and advocate EMPLOYER CHOICE on this important issue by asking the Senator to oppose S.B. 67.

You can find the name, email address and other contact information (by geographic location) of your Utah State Senator by following this link:

<http://www.utahsenate.org/perl/spage/roster2007.pl>

Thank you for your help on this matter.

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Legal-mail is a legal and legislative update service sent out about twice a month to various Utah SHRM members and chapters. As a courtesy to SHRM, the Utah law firm of Jones Waldo Holbrook & McDonough P.C. underwrites the costs of the service. If you have any questions or comments, please contact Michael Patrick O'Brien.

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